




Jeremiah
Program

A black and white photograph of a Black woman with long braids, wearing a light-colored off-the-shoulder top and large hoop earrings, smiling warmly. She is holding a young girl with braids, who is also smiling broadly. They are sitting on the grass in an outdoor setting, possibly a park or field, with trees and a building visible in the background.

OUR MISSION

Disrupt the cycle of poverty for single mothers and their children two generations at a time.

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*Jeremiah Program envisions
a world where single mothers
and their children prosper.*

FIVE PILLARS OF DISRUPTING POVERTY

Career-track College Education for JP Moms
Quality Early Childhood Education for JP Kids
Safe and Affordable Housing
Empowerment, Life Skills and Family Coaching
Supportive Community

LETTER FROM THE CEO AND PRESIDENT

None of us knows exactly what the future holds, but one thing we know for sure is that our Jeremiah Program moms and their families need our partnership and support more than ever. It's been a year now since I joined Jeremiah Program, and while the last several months have been among the most challenging for JP, and our nation, I've never been more inspired.

As a first-generation college graduate who experienced poverty and housing instability, I know the challenges that the JP families face, and I know that education is a critical ingredient in disrupting generational poverty, as it did in my own family.

Building on JP's record of more than 20 years of incredible work empowering moms, I'm energized and grateful for the opportunity to continue our work to disrupt poverty, two generations at a time, and our work addressing the inequitable systems that impact our moms and children. All of us at JP are committed to fulfilling the promise of a world where single mothers and their children prosper and are affirmed.

That's why I'm particularly pleased to share that Jeremiah Program mothers, children, staff, volunteers, and partners saw 2019 close with another terrific year of accomplishments. More than 700 lives were impacted with our proven model for the path out of poverty. That means that across our seven campuses, more than 260 families with 420 children benefited from JP's commitment to provide secure housing, quality early childhood education, support for moms to complete their educations, and the JP community coaching and resources that are necessary for

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success. I'm also very pleased to say that 24 moms earned their dream by graduating from college.

The Jeremiah community is critical to the success of our moms. In 2019, moms participated in more than 4,000 coaching hours--time spent learning life skills and ensuring educational achievement. And, volunteers selflessly gave more than 25,000 hours taking care of children, tutoring, mentoring, and even cooking for families.

These combined national achievements are only possible with the collective work and successes of staff and moms at all seven of our campuses. Each is a community unto itself, and each is making change in women's lives that has the potential to impact women and communities across the nation.

In 2020, we're facing challenges that no one could ever have imagined. The pandemic and economic crisis have disproportionately affected single moms and women of color in our JP communities and across the nation. We know firsthand that single moms who were experiencing poverty before COVID are now experiencing it at a deeper level. At the start of the pandemic, JP promised that none of our families would lose housing, go hungry, or go without the necessary resources to continue their education. With the

help of all our supporters and partners, we've kept that promise. And the moms and families have responded. As women who have experienced poverty, they're resilient, disciplined, and have a deep optimism to get through anything.

Going forward, Jeremiah Program is not only operationalizing its five-year strategic plan, but we are also identifying opportunities and making investments that will allow the organization, and our moms, to emerge more powerful than ever, including creating virtual learning opportunities and providing the technology necessary to attend school and work remotely. Everything we're doing will increase our success through the pandemic, economic crisis, and the nation's much-needed racial awakening, and provide us with even better ways to support JP moms on the other side.

We deeply believe that our moms should be centered in everything we do, acknowledging the trauma and systemic and structural inequities that are woven through their realities as women experiencing poverty. JP provides the necessary support for moms to begin the path out of poverty, but we know that people who experience the challenges are the best architects of the solutions to their and their families' challenges. And, we're positioning the JP moms to be those architects, impacting not only their families but also their communities.

As an organization, we're also bringing race into the conversation about how we fulfill our mission, acknowledging that a woman's race plays a significant role in the type of education she receives, whether she grows up in poverty, and her future economic outlook. The vast majority of our single mother participants are between the ages of 18-25, 78% are from communities of color, and a larger percentage of our children identify as kids of color.

Jeremiah Program will soon launch an important new fellowship initiative that will strengthen our advocacy efforts by building a mobilizing movement comprised of JP alumnae who will push

the needle on educational access, workforce development, and youth advocacy programs for families headed by single mother students experiencing poverty. This project will give voice to women through powerful storytelling and also support them and their children across their educational and career trajectories. And we're developing robust new curriculum and instruction supports that will provide our children with culturally competent lessons that celebrate their greatness and embrace the richness and differences of all communities.

We won't rest in our ongoing efforts to do more. As we all work to fulfill our promises to our JP families, we must remember that generational poverty is not an economic issue; it is, and always has been, a social justice issue. And we must remember that the path to economic mobility begins with a degree and a job.

Thank you. We're in this together.



Chastity





ADDRESSING A NATIONAL NEED SINCE 1998, DISRUPTING POVERTY TWO GENERATIONS AT A TIME

Jeremiah doesn't profess to have a national panacea for educational and economic inequity but operates under the deep belief that the pervasive and systemic impacts of poverty can be disrupted with a two-generation approach — post-secondary education for mothers, strong K-12 education for their children, and a stable home for families. The “2-gen” theory of change addresses both individual and systemic barriers, supporting family ecosystems that value and support Jeremiah Program mothers and their children.

There are more than 8 million single mothers with more than 15 million children living in the United States. Single mother households are disproportionately impacted by artificial and systemic barriers that limit their socioeconomic mobility. Single moms are six times more likely to live in poverty than married parents, and Black and Latina single mothers are 60 percent more likely to live in poverty than white single mothers.

Generational poverty is defined as at least two generations of a family being born into poverty, severely limiting their ability to overcome, or even improve, their situations. Families experiencing generational poverty live in constant survival mode, barely able to think about the future, much less take action to create a sustained change that leads to a better and more independent life. Living with the challenges of hunger, housing insecurity, educational disruption, and health barriers can keep families from achieving the economic stability they need to realize their dreams.

Jeremiah Program deeply believes that single mothers living in poverty are experts of their own experience who are uniquely positioned with the right tools and support to influence transformative change in their homes, communities, and ultimately the world. Jeremiah Program is solidly grounded in the belief that women are strong, capable, and resourceful, and that—by overcoming both personal and structural barriers—they can disrupt the cycle of poverty for themselves and their children.

Since JP's founding in 1998, more than 4,000 mothers and children have demonstrated sustained impact as a result of the program.



FARGO-MOORHEAD | 2014



“Before I became a participant in Jeremiah program, I did not have a lot of support around me. Without the program, I would not have a team of people that I know I can rely on. As they say, a village raises a child.” —Kylie

ROCHESTER SE MINNESOTA | 2016



“I believe, now, that the different painful events throughout my life are the different experiences I needed to go through in order to develop the character, knowledge, heart of compassion, and strength that I have” —Valerie

MINNEAPOLIS-ST. PAUL | 1998/2007



“I am the first person in my family to attend college. My daughter and I wouldn't be where we are today without our education goals and Jeremiah Program.” —Rebecca

AUSTIN | 2013



“My daughter thinks all apartments are like Jeremiah Program. She calls our building our ‘Jeremiah City.’ The children all love supporting each other, lifting each other up—just as the mothers are doing for one another.” —Alyssa

BOSTON | 2014



“Jeremiah Program has given me the tools and confidence to navigate through the battle of life efficient and effectively. I have come to realize that I'm lovable, important and valuable and that I can achieve anything I put my mind to.” —Lashawnta

BROOKLYN | 2017



“Jeremiah Program has been in my corner truly encouraging me and keeping me going. I'm glad to have found this program.” —Peta-Gaye

Jeremiah Program is a vibrant and proven national nonprofit organization that offers one of the country's leading two-generation (2Gen) strategies for dismantling systemic barriers that have led to an epidemic of poverty among single mothers and their children. Founded in Minneapolis in 1998, JP has expanded programming to seven campuses across the nation.



VALERIE | ROCHESTER

MOTHERS' STORIES

JEREMIAH PROGRAM MOMS AND KIDS FLOURISH IN OUR PROVEN MODEL OF REDEFINING WHAT IS POSSIBLE

Jeremiah Program is committed to sharing the stories of the brave women and children who face and overcome the barriers to a path out of poverty by participating in the Jeremiah Program's proven model of disrupting poverty at one of our seven campuses across the country.

The social and economic factors that perpetuate cycles of poverty that our families experience may be complex, but the solution is not—at least in theory. Prevention lies at the beginning and the end of the educational pathway: The younger a child has access to quality early childhood education and the longer she can stay on the pathway, the more likely she is to avoid or overcome generational poverty. According to the Institute for Women's Policy Research, each level of education past high school results in a 32 percent reduction of the likelihood of a single mother living in poverty.

For many single mothers seeking to disrupt the cycle, however, the reality of attaining post-secondary education for themselves—and quality early childhood education for their children—is far from simple. Juggling classes, homework, childcare, employment, and running a household alone would be overwhelming to many of us; for women who may also be experiencing trauma, abuse, or chronic instability, these barriers can feel impenetrable.

Jeremiah Program supports the strength of our single mothers and children to mitigate these barriers by making available the resources they need to redefine and reframe what is possible. We're proud of the achievements and successes of the Jeremiah moms and families all with different life experiences but connected by their understanding of the effects of poverty and their commitment to create a better life for themselves and their children.

JEREMIAH PROGRAM NATIONAL IMPACT

700+

LIVES IMPACTED

Impacted more than 700 mothers and children with our innovative two-generation model for the path out of poverty

260

FAMILIES

Engaged more than 260 families and 420 children in JP programming

4000

COACHING HOURS

Mothers participated in more than 4,000 coaching hours, time spent learning life skills and ensuring educational success

Valerie, a Rochester, Minnesota mother of three, struggled with depression and addiction. She credits Jeremiah Program with supporting her as she refocuses her life on her family, “I became a part of the Jeremiah program so I could go back to school and pursue a degree in human services to help people that struggle with mental health and chemical dependency issues. In addition to that, to be able to set a good example for my children by being stable and available to help others in need in my community... [I have a Jeremiah] coach that helps me prioritize, work on goals, holds me accountable, and supports me when I’m struggling or overwhelmed.” Valerie is looking towards the future, while learning from the past, “I believe, now, that the different painful events throughout my life are the different experiences

I needed to go through in order to develop the character, knowledge, heart of compassion, and strength that I have to help people in similar circumstances and to be able to love and accept people where they are at in their life.”

The Rochester – SE Minnesota campus, our newest addition to the JP program, serves an 11-county region. This campus became a reality through unprecedented city, county, state, corporate, private and faith-based philanthropic support. The 40-unit complex is brand new and includes apartments, an on-site child development center, classrooms, and an outdoor playground.

Operating in Austin, Texas since 2013, Jeremiah Program opened its 35-unit campus in 2017, and in 2019, we were able to increase our community outreach and impact, reaching even more families in need of our services. Marissa and her two sons Jayden and Bryan all graduated from Jeremiah Program Austin in June of 2019. Marissa joined us in 2016 and moved into the new campus when she was only 19 years old. Marissa had her first son, Jayden, at the age of 14, and her second son, Bryan,

JEREMIAH PROGRAM NATIONAL IMPACT

150
FAMILIES

accessed safe and secure housing on our JP residential campuses

200
CHILDREN

benefited from high-quality early childhood education centers. Studies show that preschool programs have a positive effect on health and economic prosperity well into a child’s adulthood.

MARISSA | AUSTIN





VICTORIA | MINNEAPOLIS-ST. PAUL

“Looking back I never thought I could be where I am today. Jeremiah changed that. Everything that’s hard is worth fighting for. Before coming to Jeremiah, I was homeless, sleeping on floors, and taking buses in the rain with my baby.

I fought my way here.”—Victoria

when she was 16. She struggled to find stable housing and wanted to find her independence while going to school. She was determined to get her education, knowing that was the only way she would be able to pursue a career to provide for her family. Marissa initially wanted to obtain her certificate in Surgical Technology, but after going through JP’s Empowerment Classes, she knew she could achieve more. She has now received her Associate Degree in Communications from Austin Community College, has a full-time job, and plans to complete her bachelor’s degree in 2021.

And in Minneapolis-St.Paul, Minnesota, Victoria, mom to Dominic, was one of eleven single moms who graduated with a post-secondary degree, prepared for a career with a livable wage and a foundation to continue her success. Victoria describes Jeremiah as the catalyst to transforming her life. “Looking back I never thought I could be where I am today. Jeremiah changed that. Everything that’s hard is worth fighting for. Before coming to Jeremiah, I was homeless, sleeping on floors, and taking buses in the rain with my baby. I fought my way here.”

During her two and half years at Jeremiah, Dominic thrived in the Early Childhood Education Center and Victoria credits his teachers for challenging Dominic and readying him for kindergarten and beyond. In 2019, 118 children established a strong educational foundation by attending our quality, early childhood education centers, and 16 children graduated from our preschool, prepared for kindergarten and beyond.

Now that she’s graduated JP, Victoria has many aspirations for the future, including going back to school, perhaps for her teaching license. Victoria is strong, resilient and surrounded by an incredible support system of family, friends, Jeremiah staff and fellow JP alumnae. She has big goals, the foundation and tools to get her there and the hope and perseverance to carry her, and Dominic, forward.



NAILAH | BROOKLYN

JP is committed to exploring innovative models of two-generation (2Gen) program delivery to better meet the unique demographic and geographic needs of single mother families. Six years ago, JP launched our first non-residential model in Boston, Massachusetts, and we have since expanded this model to Brooklyn, New York. Housing stability is a critical lever for economic mobility, but the high cost of real estate and extensive start-up costs in these communities made developing housing untenable. Rather than building our own affordable housing facilities with onsite child development centers, our nonresidential programs partner with key higher education, early childhood, and housing organizations to deliver 2Gen programming. In this place-based service model, JP brings our unique expertise to facilitate two-generation programming for single moms and kids, while leveraging existing community assets to deliver wraparound support for families in the neighborhoods where they already live, work, or go to school.

Nailah joined the Jeremiah Program Brooklyn family in fall 2019. As she entered, she displayed the tenacity, dedication, and courage necessary for success. A victim of domestic abuse, Nailah was committed to reaching her highest potential and setting a new course of living for her children, with the support of Jeremiah. Upon completion of the Empowerment classes, Nailah began to soar, as she set her goals, and quickly reached them in the months that followed. Nailah has accomplished much, from strengthening her parenting skills through coaching, to earning her way to the Dean's list and to making the decision to further her education at John Jay College, majoring in Criminal Justice. Nailah's most recent milestone was obtaining secure housing for her and her children, a monumental pillar. Nailah is justifiably proud of all she's accomplished, and her JP family is equally proud.

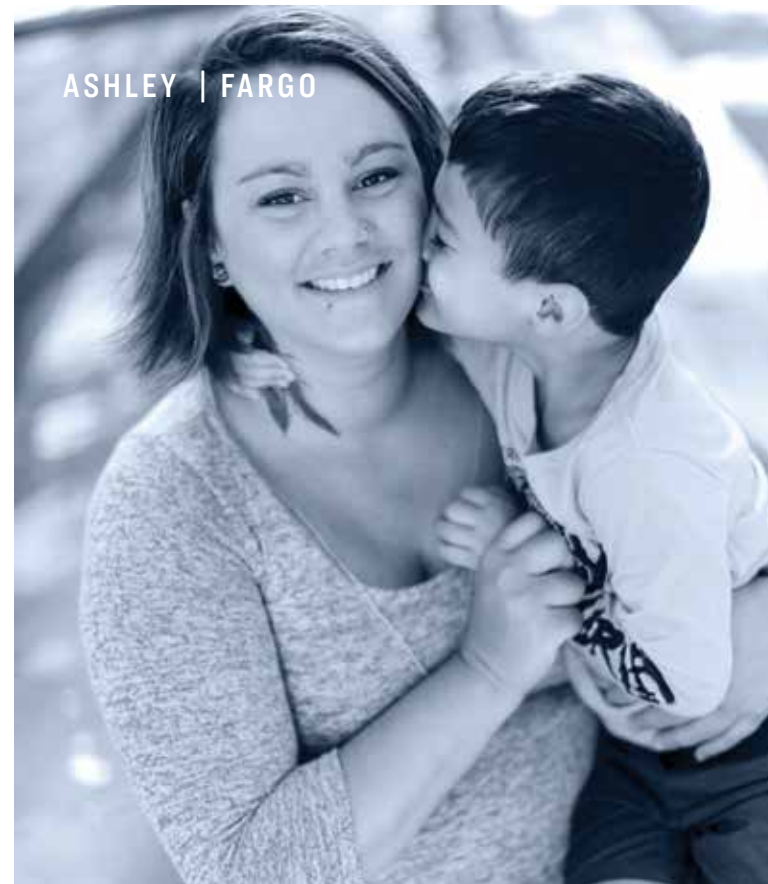
Our Boston campus saw five single moms complete their post-secondary education program at Endicott College Boston in 2019. Four graduated with their Bachelor's

JEREMIAH PROGRAM NATIONAL IMPACT

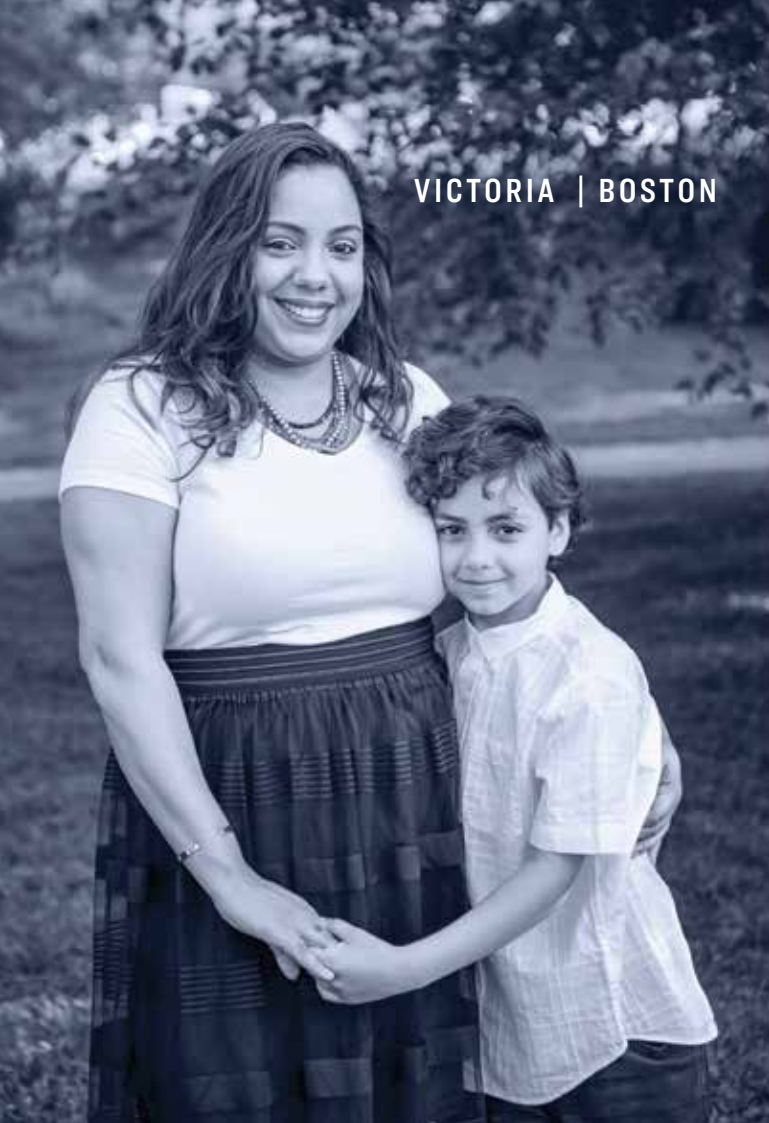
24

**MOMS GRADUATED
- CONGRATULATIONS!**

Each level of education after high school reduces a single mom's likelihood of living in poverty by one third



ASHLEY | FARGO



VICTORIA | BOSTON

“I’m more comfortable in my own skin. I know what I want for myself and for my family, and I am more comfortable going after it.” –Victoria

Degrees (in Business Management, Biology, Psychology, Criminal Justice) and one with her Associate’s Degree (in Integrated Studies). These tenacious women are our inspiration as we continue to grow the JP Boston community. “I’m more comfortable in my own skin. I know what I want for myself and for my family, and I am more comfortable going after it,” says Victoria, a mom who has been participating in Jeremiah Program’s Boston-based program for four years. “[JP] helped me tremendously with communication skills and being able to speak in front of people, whether that’s teachers, professionals, doctors. And they’ve also helped me understand that I’m not only a mom, I am many other things. I have to understand that there’s more to me than what I do and that I should value myself first and love myself first to be able to give that to anyone else.”

Ashley was led to Jeremiah Program Fargo after hearing about the program from a friend while in sober living. She enrolled and completed the Empowerment course. Upon finding out that she was accepted into the program, she burst into tears. This not only meant that she was on a path to complete her post-secondary education, but it also meant that she would be getting custody of her son and have him back with her after almost two years, because she now had stable housing. High-quality childcare not only being offered as part of the program, but in the same building as her apartment, was also a huge benefit for Ashley. Everything fell into place for her and her son to be reunited, once and for all. And in 2019, JP celebrated our first two Fargo moms graduating with post-secondary degrees. Both are successfully employed in their field and are living independently in safe and affordable housing.

These are only a handful of our moms’ stories. There are so many inspiring stories of single moms who have a passion for creating a better life for themselves and their children. You can read more and even listen to moms tell their stories by visiting the Jeremiah Program website. The Jeremiah teams and our partners and supporters are all committed to providing the supports that create the space for single moms to take that first step on the path out of poverty.



LETTER FROM THE BOARD CHAIR



Transition. Thoughtfulness. Thriving. These are the three words I would use to describe JP in 2019. As we executed the first year of our 2019-2023 strategic growth plan, we simultaneously experienced a period of phenomenal growth and transformation—always keeping families at the center of our work.

In July 2019, we bid farewell to Gloria Perez, our President and CEO of 18 years. During her time at JP, Gloria nurtured the organization from a mere dream launched on a park bench with Michael O’Connell for mothers and children in the Minneapolis community to a thriving national organization with direct service operations in seven communities throughout the country. Her vision, relationship-building, and tenacity put JP on the map as a leader in the 2Gen space, breaking cycles of poverty for women and children. We are forever grateful for her leadership.

I am incredibly proud of the collaboration, thoughtfulness, and courage that went into identifying JP’s next leader. Our board, staff, families, service partners, funding partners, and many other stakeholders were intimately involved every step of the way, never rushing and never settling. Chastity’s connection to the mission, bringing over two decades of college access and k-16 experience, and senior leadership roles at respected and high-impact organizations make her the perfect person to guide JP into its next chapter.

These are incredibly difficult times for our country and our communities, and JP’s mission has never been so relevant. As you read through the powerful stories of our moms throughout this

report, our families thrived in 2019 despite the seemingly endless challenges stacked against them as primarily women and children of color experiencing poverty. And 2020 brought a new layer, and lens, to these challenges. Now is the time to double down our efforts to expand our programming to more women and children across the country who are disproportionately feeling the deep impact of the challenges in front of all of us.

As I wrap up my final term on JP’s board this winter, I could not feel more confident that the organization is in the most capable hands. Between Chastity’s leadership, my fellow national governing board members, members of our community boards of trustees, volunteers, our JP staff across the country, and—most importantly—our families themselves, our ability to move the needle on disrupting poverty for single mothers and their children has never been more attainable. It’s been an honor to bear witness to JP’s success over the past nine years, and I am excited for what the future holds.

A handwritten signature in blue ink, appearing to read 'John', written in a cursive style.

John

FINANCIAL INFORMATION

Net Assets 12/31/2018	\$30,515,381
Change in Net Assets Unrestricted	\$1,554,906
Change in Net Assets with Restrictions	\$604,909
Capital Contribution	\$2,433,041
Net Assets 12/31/2019	\$35,108,237

Operating Revenue \$11,499,007 vs. 2018 \$10,116,211	Operating Expenses \$11,212,624 vs. 2018 \$9,882,065	Non-Operating Income \$1,268,523 vs. 2018 \$1,271,229
Total Assets \$44,367,370 vs. 2018 \$37,374,802	Total Liabilities \$9,259,133 vs. 2018 \$6,859,421	Net Assets \$35,108,237 vs. 2018 \$30,515,381



JEREMIAH PROGRAM MOMS HAVE REASON TO BE
OPTIMISTIC ABOUT THE FUTURE.

RECENTLY SURVEYED JP GRADUATES SAY...

100%

are living in
safe housing

91%

are employed or
continuing
their education

81%

of their children are
performing
at or above
grade level



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The Awesome Foundation Cass-Clay	Greater Boston Legal Services	The Miriam Fund at Combined Jewish Philanthropies	Target
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The Boston Foundation	Harper Family Foundation	North Star Fund of The Minneapolis Foundation	Topfer Family Foundation
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Capital One	The House of Hope Presbyterian Church	Patrick and Aimee Butler Family Foundation	United Way for Greater Austin
Carl and Ruth Shapiro Family Foundation	HRK Foundation	Patrina Foundation	United Way of Massachusetts Bay & Merrimack Valley
CarVal Investors Foundation	I.A. O'Shaughnessy Foundation	The Paul & Edith Babson Foundation	United Way of Olmsted County
Casey Albert T. O'Neil Foundation	Impact Austin	PayPal	UPS Foundation
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The Chickering Foundation	J. Jill Compassion Fund	The Philanthropic Initiative	Webster Bank
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City of Austin Ready Families Collaborative	Judy Family Foundation	Richard M. Schulze Family Foundation	Wellington Management Foundation
City of Fargo	Kinney Family Foundation	Rochester Area Foundation	WellMet Philanthropy
CLA Foundation	Kiwanis Club of Fargo	Rose M. Badgeley Charitable Trust	Wells Fargo Foundation
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JP is grateful to the 160 individuals, families, and organizations that have given over \$100,000 cumulatively to JP and welcomes new members to the Visionary Circle in 2019. Throughout our history, Visionary Circle donors have given more than \$60,000,000 in financial support to our mission.



Michael J. O'Connell Society

Named for our visionary founder, the Michael J. O'Connell Society recognizes individuals who pledge to make a gift to JP through their estate plans, will, or trust. JP thanks the 42 members who have made a commitment to ensure the long-term success of our work for generations to come. For more information about planned gifts, please visit www.jeremiahprogramlegacy.org or contact us at 651-332-5020.



*Congratulations to our JP families and team!
2019 was a terrific year for our moms and children.*



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