In 2023, JP Fargo-Moorhead focused on community.

2023 was a benchmark year for our Fargo-Moorhead program as we solidified the expanded community we have built over the last two years through our non-residential program. We invested in our residential campus by expanding our office and community spaces and held monthly Sisterhood events that brought together JP moms and kids living on- and off-site. Single mother sisterhood sustains women and families in pursuit of economic mobility. Throughout 2023, 72% of moms persisted with JP Fargo-Moorhead in their college, career, and leadership journeys. Amidst continued city-wide shortages in early childhood educators, we reciprocated the investment our Child Development Center (CDC) teachers are making in JP kids and families by increasing teacher pay to $23-29 per hour and offering additional opportunities for professional development, including a new Early Childhood Education (ECE) Fellowship.
In 2023, Jeremiah Program celebrated 25 years of single mother sisterhood, leadership, and community.

2023 may have been a milestone year for Jeremiah Program (JP), but it was also a year of firsts. We held our first in-person summit in Austin, TX, bringing together more than 300 JP moms, alumni, kids, staff, and supporters for a weekend of learning, sisterhood, and community. We launched a new Early Childhood Education (ECE) Fellowship for teachers in JP’s five Child Development Centers (CDCs) and JP moms interested in pursuing degrees in ECE. In August, more than 100 JP direct-service staff convened in Fargo, ND, for our first-ever program retreat. Through shared and role-specific training opportunities, the retreat helped break down program silos and better integrate the JP family experience. In 2023, JP Baltimore and JP Las Vegas celebrated their one-year anniversaries. Since 2022, our Baltimore and Las Vegas communities have grown from two visionary executive directors and our first cohort of 104 families to 10 full-time staff, 317 families, and a host of community partners and local supporters. Finally, we published JP’s first-ever annual report magazine, *Imagine*, a project that looks back at JP’s 25-year history while also looking to the future.